**Generic Risk Assessment**

**Version 10 : November 2022**

**How does this work?**

**Kayaking is an ‘Assumed Risk’ Activity. This is made clear on the CKC membership form. Risks can (and are) minimised to an acceptable level but are not removed.**

This document is the master risk ­‘static’ assessment for the club – it references out to other documentation rather than repeating it. This risk assessment is updated and agreed by the committee at least annually. In the event of any near miss or incident the CKC Incident procedure (Ref 1) must be completed by the relevant leader and discussed at the subsequent CKC Committee Meeting (i.e. advise safety officer and/or fill in the incident book, or – if serious – use the full British Canoeing form and procedure). This risk assessment should be reviewed in light of that incident.

It is structured into 5 parts to avoid excessive repetition:

* General risks (applies to all trips/sessions and other club events in all locations).
* Club site (Only applies to activities at Brentford Boating Base).
* Thames Sessions (Only applies to Thames trips).
* Trips away from the Thames (Applies to all trips away from the Thames).
* Lent Kit (Applies to kit lent to members for Personal use).

Risk ratings are POST (after) mitigation (i.e. the likelihood/consequence ratings assume the control measures listed have been put into place and are being followed).

This is a generic (or static) risk assessment. Leaders, event organisers and participants will – in addition – need to conduct **dynamic risk assessments** during any and all trips/events so they can respond appropriately to changes in the conditions / environment / team.

**Definitions**

SEVERITY: Very High = death, multiple deaths

High = Major injury requiring medical intervention

Moderate = Injury requiring more than 3-days absence from work

Minor = Minor injury

LIKELIHOOD: Very High = more likely to happen than not on each event.

High = Possible, anticipated on more than one club event per annum

Medium = Unlikely, Expected to happen on one club event per annum

Low = Unlikely to occur

Very Low = Extremely unlikely to occur.

**Blue text highlights assessment and issues due to Covid-19 / Coronvirus Pandemic**

**References** referred to in the table below

1. 2020-Incident reporting procedure (google drive & website)

2. 2020-CKC Thames Leaders rules (google drive & website)

3. 2020-CKC Non-Thames Leader rules (google drive & website)

4. 2020-Club Operating and safety Procedures a guide for all members (google drive & website)

6. 2020-Kit Loan policy – inc Trailer (website)

**General – apply to all sections below (Site, Thames, …)**

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| **Hazard** | **Risk and Rating: Who may be harmed &how** | **Control measure** | **Additional Controls** |
| 1. **Wrong Information/Instruction** | Leader, Participant and/or public  **Medium Likelihood: High Consequence.** | **Assessed as Adequately controlled**  Key Club paperwork reduced to a small number of key documents, gathered together and prominently displayed on the website / google drive.  COVID Page added to website July 2021  Club Op Procedures updated July 2021  Covid response updated July 2022 | Continuous Dynamic risk assessment.  Review website (done 2020)  Keep Covid response integrated into club paperwork - updating  As per UK Government guidance |
| 1. **Drowning (and secondary drowning)** | Leader &Participant if they are unable to swim or entrapped in a boat/vegetation/rescue equipment.  **Low Likelihood: Very High Consequence** | **Assessed as Adequately controlled**  Club Trips &Thames Sessions only led by either qualified (external) coaches or club members who meet specified safety standards at Ref 2 &3. Lone/solo paddling is prohibited (min group of 2 experienced paddlers or 3 if leading inexperienced paddlers)  All club session participants to be minimum of BC Discovery / 1\* standard, read the club operating instructions ref 4 and follow leader’s instructions  Taster Sessions to run when/where no tide is present, or when beaches are present, without spray decks and with at least 1 coach/experienced kayaker for every 3 novices &discuss entrapment rescues  Trips graded in accordance with Op Procedure.  Ratio of less experienced participants to experienced to be set by the event organiser taking account of the specific environment  Leaders/Coaches to assess the participants suitability and weather/water conditions before starting as per club operating instructions Ref 4.  Training of BC Start and BC Discovery to be delivered by competent trainers. | Continuous Dynamic risk assessment  Annual BA test (by Kit Officer)  Hired kit, for longer trips away from Kew, from recognised providers and assessed on receipt.  Taster Sessions under strict control.  All sessions start with a discussion on everyone’s capabilities /injuries /intent  Relevant training for developing and existing leaders in development |
| 1. **Hypothermia** | Leader &Participants if they are wearing inadequate clothing and/or immersed for a prolonged period  **Low Likelihood: High Consequence.** | **Assessed as Adequately controlled**  Club Trips &Thames Sessions only led by either qualified (external) coaches or club members who meet specified safety standards at ref 2&3 – including rapid rescue techniques &first aid.  Trips graded in accordance with Operating Procedures &all participants to be minimum of BC Discovery /1\* standard, read the club operating instructions ref 4 and follow leader’s instructions – including on clothing (worn and carried).  Leaders/Coaches to assess the participants suitability and weather/water conditions before starting as per club operating instructions Ref 4. | Continuous Dynamic risk assessment  Ensure adequate clothing carried by all participants to accommodate getting wet / weather changes. |
| 1. **Water Borne Illness Virus, & other illnesses** | Leaders and Participants could contract viral infections, bacterial infections, parasitic infestations which could be either water-borne, aerosol, hand to mouth ingestion or open wound contamination causing mild, moderate or severe illness and or death  Low Moderate: Consequence (Covid-19) | Assessed as Adequately controlled  Club Trips &Thames Sessions only led by either qualified (external) coaches or club members who meet specified safety standards at Ref 2 &3  – including awareness of Club infection prevention, of the water-borne risks, infectious air borne diseases and current NHS/PLA guidance.  Follow current UK wide Government Covid and infectious respiratory disease guidance  [Living safely with respiratory infections, including COVID-19 - GOV.UK (www.gov.uk)](https://www.gov.uk/guidance/living-safely-with-respiratory-infections-including-covid-19) June 2022.   * Get vaccinated * Let fresh air in to enclosed spaces * Remember the basics of good hygiene. * Consider wearing a face mask if you have respiratory symptoms and could be at risk to others.   All participants to have read the club operating instructions Ref 4 and follow leader’s instructions – including keeping wounds being covered with waterproof dressings, clean hands before eating &showering after paddling | Avoid intentional capsizes when pollution levels are high.  Where possible monitor impact of sewage discharges (advice from PLA and twitter); take particular care after heavy rain.  Follow NHS guidance on specific illnesses  **Update Operating Procedures to account for Covid ACTION 1 (Repeat)**  Remind people of poster showing the new rules. |
| 1. **Boat Handling** **&poor paddling technique**   **(Muscular / tendon Injury)**  **[moving boats off water]** | Participants &Leaders could suffer muscular injury from lifting / handling boats out of the water and/or paddling.  **Medium Likelihood: Moderate Consequence**. | **Assessed as Adequately controlled**  Club Trips &Thames Sessions only led by either qualified (external) coaches or club members who meet specified safety standards – including lifting, handling and paddling.  All participants to be minimum of BC Discovery / 1\* standard, read the club operating instructions Ref 4, follow leader’s instructions, have opportunity to warm up and wear appropriate footwear.  Boats stored on top shelf must only be moved by people sufficiently tall and in sufficient numbers to do so safely. **The bottom three rows of boats are to be used routinely.**  **Advisable to maintain social distance whilst handling boats**  Leaders/Coaches to assess the participants suitability before starting as per club operating instructions. | Regular liaison with BBA “landlord” and focus on risks associated with changing boat storage arrangements.  Redo moving /lifting boat technique posters |
| 1. **Over exertion** | Leader and participants  **Medium Likelihood: Minor Consequence.** | **Assessed as Adequately controlled**  Club Trips &Thames Sessions only led by either qualified (external) coaches or club members who meet specified safety standards and carry specified kit (inc Tow Line) Ref 2 &3.  Trips graded, and grading communicated in accordance with Operating Procedures. All participants to be minimum of BC Discovery / 1\* standard, read the club operating instructions Ref 4 and follow leader’s instructions. Leaders/Coaches to assess the participants suitability and weather/water conditions before starting as per club operating instructions. | **Leader always has a tow line in case needing to bring an exhausted person back.**  **Note people out of practice, deconditioned (after lockdown/isolation/illness) will tire more easily** |
| 1. **Club session Participants** | Leader, Participants and the public could be harmed by participants that are not acting as expected (lack of cooperation, unexpected / unreasonable-behaviour etc)  **Medium Likelihood: High Consequence.** | **Assessed as Adequately controlled** All participants to be minimum of BC Discovery / 1\* standard, read the club operating instructions (Ref 4) and follow leader’s instructions. All trips graded in accordance with Operating Procedures &that grading communicated.  Participants judged by the leader to be insufficiently skilled/fit, under excessive influence of alcohol/other substances can be refused participation by the leader (Ref 4)  **Separate webpage for Covid Communication. Brief the Covid rules in the sign up emails & on arrival.** | **Non-member participants need to fill in the form and the leader will need to carefully assess competency to participate**  **Use digital systems with email in advance for communication and sign off acceptance of agreement to terms and conditions. not hardcopy forms** |
| 1. **Taster Session participants** | Leader, Participants and the public could be harmed by participants that are not acting as expected  **Low Likelihood: High Consequence.** | **Assessed as Adequately controlled**  Taster sessions only held when no tide, or beaches present, acceptable physical conditions (weather & flow), no spray decks, and one coach/helper for every 3 novices.  Specific pre-brief held for coach/helpers.  All taster participants briefed in advance, engaged by text/email to confirm what they need to bring and repeat brief on arrival. | Monitor and learn from taster events as they happen rarely write down the learning points. On annual no-tide day - there are beaches to take novice paddlers to if any problems. |
| 1. **Food Poisoning &Allergies** | Leader, Participant &Public could sustain food poisoning by eating contaminated food.  **Low Likelihood: Minor Consequence.** | **Assessed as Adequately controlled**  Leaders &Participants to bring their own food on trips and are encouraged to bring hand sanitiser. Club events (e.g. BBQ) to ensure appropriate hygiene and thoroughly cooked food.  Brentford Boating Arch to ensure kitchen hygienic. No rubbish to be left at BBA. Each user group is responsible for removing rubbish. | When bringing cake / treats to share be clear what the ingredients are.  **Social activity to respect social distancing rules** |
| 1. **Obstacles / slippery surfaces**   **(Slip/Trip)** | Leaders, Participants &public moving between boat-storage area and boat-launch point (on a trip or at club site). Algae, uneven surfaces &mud are slippery. Glass/litter may be present.  **Medium Likelihood: Moderate Consequence.** | **Assessed as Adequately controlled**  Brentford Boating arch, local authority and PLA to maintain site (inc. slipway) &remove rubbish. Algae on wooden launch sites can be particularly slippery so care must be taken.  On trips launch sites assessed for hazards by trip leader &participants briefed.  All participants to have read the club operating instructions Ref 4, follow leader’s instructions and wear appropriate non-slip, closed-toe footwear with an appropriate sole (so glass will not go through).  Particular care to be taken of rowing machines, paddleboard machine and/or 360’s Paddle boards’ fins | **Regular liaison with BFCCST authority and focus on good housekeeping by all tenants and any risks associated with changing tenants.** |
| 1. Stings, rashes &scratches | Leaders &participants could sustain minor stings / scratches from vegetation on site and/or glass in the grass, and when using hands to push kayak over short section of shallow water &inadvertently pushing down on glass or something sharp resulting in a cut  **Medium Likelihood: Minor Consequence.** | **Assessed as Adequately controlled**  PLA &local council and BBA to maintain the site (inc slipway).  On trips launch sites assessed for hazards by trip leader &participants briefed.  All participants to have read the club operating instructions Ref 4, follow leader’s instructions and be encouraged to wear appropriate non-slip / closed-toe footwear. | Advice on footwear for new members on website  If any participant has a known anaphylaxis history they should declare it and carry their own Auto injector of Adrenaline |
| 1. **Mental Health** | Kayaking incidents and near misses can be scary occasions. with potential mental health consequences  **Medium Likelihood, Moderate consequence** | **Assessed as adequately controlled.** Leader guidance and incident procedure recommends all participants to take time to de-brief after any incident at the end of a trip. Leaders of any incidents are supported by the Committee.  Participants involved have adequate opportunity to be able to share and discuss their feelings about any anxiety of mood changes they are experiencing as a consequence of club based activity . |  |
| 1. **Unsuitable Equipment** | Leaders and participants are at increased risk of muscle Injury / capsize if the equipment chosen is not well maintained and or not suitable for the individual.  **Low Likelihood: Minor Consequence.** | **Assessed as Adequately controlled**  Club equipment maintained regularly (organised by Kit-Officer); all club members to ‘tag’ defective equipment as per Operating Instructions ref 4. All participants to use suitably sized Boat/BA/Paddle/Deck &Cag on every trip. In addition, all leaders to carry spare paddle, tow-line and mobile (Ref 2 &3).  All Paddlers to check foot pegs are correctly positioned before, and just after launching.  Club Trips &Thames Sessions only led by either qualified (external) coaches or club members who meet specified standards.  All participants to be minimum of BC Discovery / 1\* standard, read the club operating instructions and follow leader’s instructions. Leaders/Coaches to assess the participants suitability, their equipment choices and weather/water conditions before starting as per club operating instructions. | When loaning kit for a donation keep the same principles in mind. |

**Club-Site - BBA**

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| **Hazard** | **Risk and Rating: Who may be harmed &how** | **Control measure** | **Additional Controls** |
| 1. Living safely with Covid 19 virus or other respiratory infections within club premises confined indoor spaces ( The arches) | Arches Users, Passers-by may contract Covid through contact with people in a confined space (in arches, and on narrow path adjacent)  Risk Moderate. Consequence | Assessed as adequately controlled  As per section 4.  From 16th June 2022; [Living safely with respiratory infections, including COVID-19 - GOV.UK (www.gov.uk)](https://www.gov.uk/guidance/living-safely-with-respiratory-infections-including-covid-19)   * Get vaccinated * Let fresh air in to enclosed spaces * Remember the basics of good hygiene. * Consider wearing a face mask if you have respiratory symptoms and could be at risk to others. | As action 5  [Living safely with illnesses like COVID-19 (publishing.service.gov.uk)](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1083515/20220608_Easy_Read_Living_Safely_with_Respiratory_Illnesses.pdf) |
| 1. Getting Boats out   Getting kit and equipment out. Including paddles. | All participants moving boats, particularly from the higher shelves, could be injured moving them.  **High Likelihood. High Risk** | **Assessed as Adequately controlled** Bottom three rows of boats to be routinely used; minimum of two people needed using appropriate lifting techniques.  Scaffolding rack corners all padded to avoid injury.  Top Shelf boats to be moved with care by a minimum of three people all of an appropriate height.  Scaffolding corners all cut and padded to avoid hazards.  Trip hazards in the arch minimised.  Storage of paddles needs to accessible and that there is no likelihood of them falling onto participants. | Check for trip hazards left by other Arch users on arrival. |
| 1. Fire | Leader, Participant &Public could be injured or die from burns or smoke inhalation.  **Low Likelihood: High Consequence.** | **Assessed as Adequately controlled**  BBA ensures risks are minimised, control measures are well signed/enforced and mitigations (inc emergency exits) are clear. | Regular liaison with BBA authority and focus on risks associated with changing tenants. |
| 1. Electric | Leader, Participants &public could be electrocuted with the site.  **Low Likelihood: High Consequence.** | **Assessed as Adequately controlled**  BFCCST ensures risks are minimised, control measures are well signed/enforced and regular testing in place  CKC electric equipment (charging VHF Radios and Boat Lights) well maintained and regularly checked by Kit Officer. |  |
| 1. Tools | Leaders, Participants &public using tools to maintain club equipment on site could suffer injury.  **Low Likelihood: High Consequence.** | **Assessed as Adequately controlled**  Hazardous Equipment Maintenance to be completed only by participants who are confident of their abilities and under the supervision of the Kit Officer. Use of power-tools to be avoided where possible. | **Particular care take on kit-days** |

**Thames Sessions**

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| **Hazard** | **Who may be harmed &how** | **Control measure** | **Additional Controls** |
| 1. Thames Environment | Leader, Participant and public are at increased risk of drowning/injury in a busy, and potentially polluted environment. Unfamiliar individuals may be at risk of getting lost/stranded.  **Low Likelihood: High Consequence.** | **Assessed as Adequately controlled**  Thames leaders are explicitly qualified in accordance with ref 2, and carry desk-mounted aide-memoirs on all Thames trips Ref 2. **No Paddling at ebbs on Red PLA Ebb Flags.** Thursday evenings can be joined by suitably experienced non-members to try out the club. in accordance with Club Operating Procedures (ref 2). website includes flags to alert people to dangers. All trips (inc Thames) graded. Pre-brief on the bank before paddling to ensure hazards all understood and prepared for. | Take particular care when river levels are high and/or after high rain fall (pollution levels are high) and/or when Richmond Lock / Weir is undergoing maintenance (Oct/Nov).  Beginners sessions when no tidal flow (Thames barrier shut or around low tide) |
| 1. River Traffic (inc when crossing) | Leader, participant and public are at risk of injury (and drowning) in a collision with other river traffic, or whilst taking sudden action to avoid a collision.  **Low Likelihood: High Consequence.** | **Assessed as Adequately controlled**  Follow the current ‘Paddlers Code’; crossing of the Thames to only to be undertaken by the group together on instruction of the trip leader, crossing at 85-95 Degrees to the banks at a point with good visibility. (Paddlers will adjust the angle of ferry glide as needed by the speed of the flow.)  Thames Sessions only led by either club members who meet specified standards (inc following the paddlers code); Thames trips to be notified to PLA before setting off and on return; leader to check for events on the river when planning trip. VHF to be carried down-river of Battersea power station.  All participants to be minimum of BC Discovery / 1\* standard, read the club operating instructions and follow leader’s instructions. | **Note new Paddlers code** |
| 1. Obstacles on river | Leader, participant and public are at risk of injury (and drowning) in a collision with a fixed river obstacle (e.g. fishing line, Pontoon, Bridge, Weir or House-boat, or buoys), or whilst taking sudden action to avoid a collision.  **Moderate Likelihood: High Consequence.** | **Assessed as Adequately controlled**  Follow the current ‘Paddlers Code’; group stays together, shout to tell whole group about upcoming obstacles and how to avoid them.  Thames Sessions only led by either club members who meet specified standards (Ii following the paddlers code).  All participants to be minimum of BC Discovery / 1\* standard, read the club operating instructions and follow leader’s instructions. |  |
| 1. Launching | Participants and Leaders are at greater risk of slips/trip, capsize and/or collision with river traffic while launching.  **Medium Likelihood: Moderate Consequence.** | **Assessed as Adequately controlled**  Launch Forwards, and leader to steady then ‘push’ boats off for inexperienced participants. Launching backwards is desirable, to avoid damage to skegs, by experienced participants confident in the water/weather conditions.  Thames Sessions only led by club members who meet specified safety standards.  All participants to be minimum of BC Discovery / 1\* standard, read the club operating instructions Ref 4 and follow leader’s instructions. Leaders/Coaches to assess the participants suitability and weather/water conditions before starting as per club operating instructions. |  |
| 1. Paddling in Dark | Participants and leaders are at greater risk of slips/trips, capsize and/or collisions with river traffic/fixed obstacles when paddling in the dark.  **Low Likelihood: High Consequence.** | **Assessed as Adequately controlled**  When Paddling in low light, dusk and/or dark all CKC kayaks are to carry at least two lights – on front and back. Thames Sessions only led by club members who meet specified safety standards. Club paddles/BAs all have reflective patches, as do most kayaks.  All participants to be minimum of BC Discovery/ 1\* standard, read the club operating Instructions Ref 2 and follow leader’s instructions. | Club Thames lights to be regularly checked and batteries replaced by Safety Co-ord.  Where possible ensure lights are not blinding other river users. |
| 1. Solo Paddling | Lone paddlers are at greater risk as they are less visible than a group and no-one is able to rescue / raise the alarm if trouble occurs.  **High Likelihood: High Consequence.** | **Not allowed thus Assessed as Adequately controlled** Minimum group size is set as 2 experienced paddlers, or 3 if any participant is inexperienced. |  |

**Trips, away from the Thames**

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| **Hazard** | **Who may be harmed &how** | **Control measure** | **Additional Controls** |
| 1. Peer Paddles | Participants  **Likelihood Low. Moderate consequence** | Peer paddles are restricted to those equivalent to BC Sea Kayak Award / 3\* standard or above (i.e. competent members of the group). An organiser may sort out the logistics of the trip, and an on-water coordinator be appointed to keep people together and make any decisions needed – but everyone is responsible for themselves and must do their own dynamic risk assessment. On water coordinators can use the trips towards Sea Kayak Leader / 4\* logbooks. | All organisers must be vigilant on who joins trips. |
| 1. **Extended Remit paddles and trips on the sea.** | Participants.  **Likelihood, Moderate High** | Trips occurring under the agreed CKC Extended Remit must only be led by paddlers within the agreed terms and conditions. The defined circumstances of extended remit are:  · The paddler/ member must already be a CKC Thames Leader, which already have these existing requirements, which in summary are:  · To have completed  i. Kayak sea leader (moderate water) training,  ii. Coastal Navigation & Tidal Planning (CNTP),  iii. Aquatic first aid,  iv. Foundation safety and rescue training (FSRT),  v. To be at a Sea Kayak Award or above level paddler,  vi. To have been supervised as competent by two existing Thames Leader,  vii. Have knowledge of the PLA paddling code.  · The paddler/ member must be a currently active sea paddler, i.e., has been paddling on the sea at least once within the past 6 months.  · The paddler/ member must demonstrate recent sea kayak training (within past three years).  · The paddler/ member must have recently been Leading Thames trips - 3 or more within the past 12 months.  · The paddler/ member must be familiar with the trip location and have paddled previ-ously in similar conditions (or lesser conditions).  · The other paddlers in the group must be at least Explore (2\*) qualified, or known to the trip leader as a paddler at this level or above.  · Whatever the level of paddler it is still within the discretion of the Trip Lead to decide if any particular paddler is competent enough to join the trip.  · There must be a published trip plan in advance of the trip start. | See Club document |
| 1. **Travel/traffic** | Participants, Leaders and the public could suffer injury or death as a result of a travel (esp road) accident – to include a boat coming off a roof/trailer causing an accident.  **Low Likelihood: High Consequence.** | **Assessed as Adequately controlled**  Trip travel to be managed carefully. Only suitably licenced and experienced individuals to drive (esp with trailer). Long trips to consider breaking the journey (inc overnight stops). Boats to be attached to roof racks/trailer in accordance with club guidelines Ref 5 and checked by the driver before setting off, and after each stop.  Travel time to be considered in trip planning. | Dynamic risk assessment – plan travel |
| 1. **Trailer** | Participants, Leader and Public could suffer injury, or death, as a result of the club trailer being in-appropriately used (inc pulled by a vehicle, and set-up when it is not attached to a vehicle)  **Low Likelihood: Very High Consequence.** | **Assessed as Adequately controlled**  Only club members with a trailer licence, and suitable experience may use the Trailer (ref 6). Trailer maintenance, including annual service, is responsibility of kit officer.  Trailer has safety back up attachment which MUST be used when it is being pulled by a vehicle. | Dynamic risk assessment by driver required to ensure the trailer is safe, maintained, loaded and attached correctly – and the driver is sufficiently rested to undertake the journey. |
| 1. **Accommodation** | Accommodation (Inc camping) has potential to cause injuries (or death) through fire, electrocution, gas, and hypothermia.  **Low Likelihood: High Consequence.** | **Assessed as Adequately controlled** Trip leaders and participants to assure themselves that accommodation is of a suitable standard – fire exits &safety equipment are identified on arrival. Any concerns to be raised with the trip leader &group at the earliest opportunity. |  |
| 1. **Unfamiliar environment** | Leader and Participants are at greater risk when participating in events in unfamiliar surroundings. Risk of getting lost / stranded.  **Medium Likelihood: High Consequence.** | **Assessed as Adequately controlled**  Trip Leaders and participants **all** need to research trip locations, specific hazards (inc tides, currents, weather, obstacles etc) and share this with whole group. Trips only led by external (qualified) coaches or Club Members with suitable qualifications/experience for the environment (as per ref 2 &3). Peer paddles organised in accordance with Club Operating Procedures ref 4. | Continuous Dynamic Risk Assessment by all participants |

**Equipment borrowed from the club**

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| **Hazard** | **Who may be harmed &how** | **Control measure** | **Additional controls** |
| 1. **Kit usage** | Users of equipment borrowed from CKC, are at increased risk of all hazards identified as the club cannot ensure our control measures are in place during its use.  **Medium Likelihood: High Consequence.** | **Assessed as Adequately controlled**  Kit may be borrowed in accordance with ‘Borrowing Kit policy’, explicitly at the risk of those borrowing it. Ref 6 |  |